



May 15, 2025

Company name: Gun Ei Chemical Industry Co., Ltd.
 Name of representative: Kiichiro Arita, President & CEO & Representative Director
 (Securities code: 4229; TSE Prime Market)
 Head office: 700 Shukuorui-machi, Takasaki-shi, Gunma
 Inquiries: Katsuhiro Maruyama, Director Executive Officer and Division Manager of Corporate Division
 (Telephone: +81-27-353-1810)

Notice Concerning Decision Regarding Candidate Company Directors, etc.

Gun Ei Chemical Industry Co., Ltd. (the “Company”) hereby announces that, at a meeting of the Board of Directors held on May 15, 2025, it was resolved to propose the following persons to be submitted for approval as candidate Directors, etc., at the 108th Annual General Meeting of Shareholders, which is scheduled to be held on June 20, 2025.

1. Candidate Directors (excluding Directors who are Audit & Supervisory Committee Members)

Name	Title of new position	Title of current position	New appointment/Reappointment
Yoshikazu Arita	Chairman and Representative Director	Same as left	Reappointment
Kiichiro Arita	President & CEO & Representative Director	Same as left	Reappointment
Katsuhiro Maruyama	Director Executive Officer and Division Manager of Corporate Division	Same as left	Reappointment
Mitsuhiro Arai	Director Executive Officer and Division Manager of Sales & Marketing Division	Executive Officer and Division Manager of Sales & Marketing Division	New appointment
Yasuji Omura	Outside Director	Same as left	Reappointment

2. Candidate for Substitute Director who is an Audit & Supervisory Committee Member

Name	Title of new position	Title of current position	New appointment/Reappointment
Takakazu Kotani	Substitute Outside Director Audit & Supervisory Committee Member	—	New appointment

(Reference) Past experience of candidate Director (excluding Directors who are Audit & Supervisory Committee Members) (New appointment)

Name (Date of Birth)	Significant past experience	
Mitsuhiro Arai April 7, 1971	April, 1994	Joined the Company
	April, 2013	General Manager of Tokyo Branch
	June, 2018	General Manager of Management Planning Office
	April, 2019	Executive Officer and Division Manager of Sales & Marketing Division (current position)